

Andhra Paper Limited
Serving you with pride..

APL samvad

6th Edition : October 2025 to March 2026



"Innovation in every roll,
excellence in every sheet"

MANAGEMENT DESK



Mr Sanjay Kumar Agarwal
AVP – Finance & Accounts

As a part of the Organization, leading Finance & Accounts operations, I am proud to lead a team, focused mainly on timely and correct recording of financial transactions, complying with statutory compliances, reporting to statutory authorities and the management, vetting the various financial proposals, whether a capex or revenue in nature, coordination with various In-house departments as well as statutory authorities, participating in the cost saving initiatives and financing and investing activities. As a team, our endeavour is the timely, reliable and effective delivery of the above deliverables, in the best interest of the Company.

At the core of our organization is a clear principle: our integrity is the sum of our individual actions. In today's complex environment, adherence to laws and internal policies is not just a requirement it is the foundation of long-term value and the trust we earn from our stakeholders. Compliance is no longer a procedural obligation; it is a strategic differentiator. By embedding transparency, ethical conduct, and workplace discipline into our daily operations, we strengthen our credibility and resilience. These are not optional standards; they are non-negotiable business imperatives.

Our commitment must be absolute. There is no room for compromise. Through disciplined execution and unwavering adherence, we continue to build an organization defined by reliability, accountability, and excellence.



Mr Bijay Kumar Sanku
GM - Secretarial & Legal

SALES & MARKETING

PAPEREX-25 – WORLD'S LARGEST PAPER SHOW



Andhra Paper Ltd – PAPEREX-25 – World's largest Paper Show held at Yashoboomi.

ESTEEMED CUSTOMER VISITS BY APL TEAM



M/s- Green Habits Technologies, Nagpur.



M/s- Brilliant Printers, Bangalore.

DISTRIBUTORS' VISIT TO APL



Distributors visited APL on 24th February 2026.



CSR ACTIVITIES

INFRA SUPPORT (CONSTRUCTED BOUNDARY WALL, DINING HALL AND TOILETS) TO 5 MANDAL PARISHAD PRIMARY SCHOOLS IN KADIYAM MANDAL.



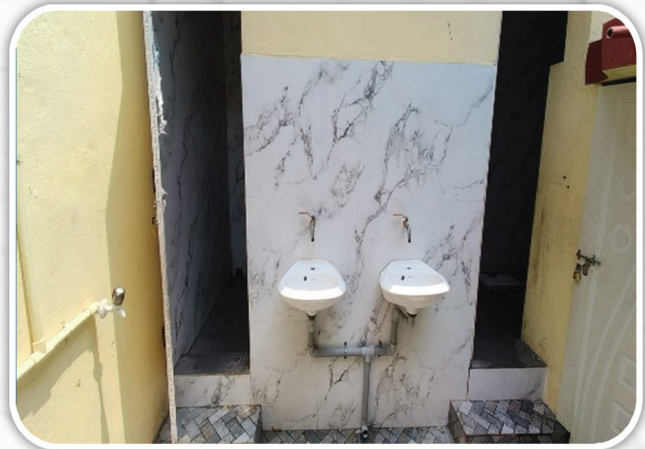
Constructed a Dining Shed for School Children, Vemagiri School, Kadiyam Mandal.



Flooring & repairs, rooms partition work done in Mandal Parishad Primary School (Anganwadi) at Jegurupadu.



Constructed a Dining Hall at MPP School Veeravaram.



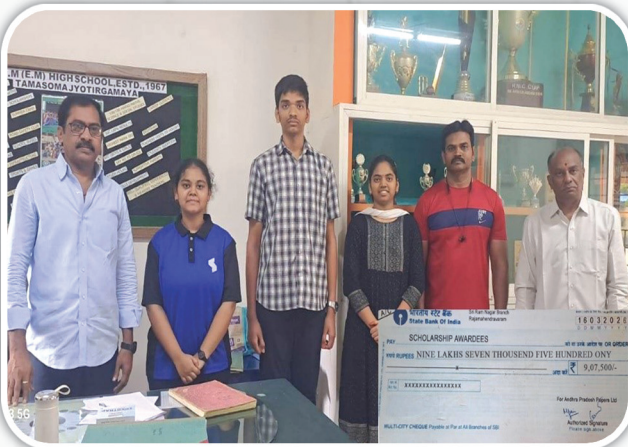
Constructed Toilets at MPP School Kesavaram.



Provided Training Support (Diet, Equipment and Physio) to Ms. Shanmukhi – Archery and Ms. Nasreen - Boxing for participating in Olympics.



Donated a new school bus for transportation and an Auto for food supply to Paluku School, Dowleswaram.



Merit scholarship of Rs. 7,500/- each awarded to 1st and 2nd rankers in class 10th Board Exams across all schools in Rajahmundry division.



Constructed a small dam to block excess waterlogging in paddy fields during rainy season.



Constructed an Old Age Home and Skill Development Centre at Kadiyam Mandal.



Constructed a Community Hall (First floor) at Phule Bhavan near Godavari bund, Rajahmundry for General Public.



Renovated a Community Hall at R&B Vambay House, Seethammapeta, Rajahmundry for underprivileged Communities.



Provided a bore well and pipeline facility for bathing at Cemetery in MR Palem, Kadiyam Mandal.



Provided a Tractor for Solid Waste Management in Sri Krishnapatnam, Rajanagaram Mandal.



Conducted Eye camps for under privileged in Rajahmundry urban and rural areas.



Constructed 500 meters of drainage adjacent to houses to prevent waste water accumulation at Kadiyapusavaram.



Provided AGFA Direct Radiography System Equipment to ESI Hospital, Rajahmundry.



Constructed Sheds on Roof and at Entrance area to prevent water leakages at Community Health Centre Kadiyam.



Provided sports Equipment at Kohinoor Park, Netaji Nagar and Gowtami Gym at Kotipalli Bus Stand, Rajahmundry.



Provided Gym Equipment to Community People at Kadiyam.



Replaced the 20 Years old pipe line with HDPE pipes at various underprivileged areas Kadiyam.



Donated Ultra Sound Machine and Digital Radiography (X-Ray Machine) for Animal diagnosis at Government Veterinary Hospital, Rajahmundry.

CII AWARD



Secured BRONZE in the Chemical & Paper industries category, “Industrial Safety Leadership Award” at CII (Confederation of Indian Industry) Andhra Pradesh Industrial Safety Excellence Awards 2025.

55TH NATIONAL SAFETY WEEK CELEBRATIONS 2026



The 55th National Safety Week 2026 was inaugurated with ceremonial Safety Flag Hoisting, administration of safety pledges, and badge distribution by senior leaders reinforcing APL's Zero Harm commitment.



Conducted Safety quiz competitions to staff and workmen. Drawing Competition and Road Safety Awareness programs for School Children.

SWARNA ANDHRA – SWACHH ANDHRA AND PPE AWARENESS



Zone-wise awareness programs were conducted across the plant in alignment with the Swarna Andhra – Swachh Andhra initiative, promoting cleanliness, hygiene, and a safe work environment.

CENTRAL SAFETY COMMITTEE MEETING



The Q3-2025 CSCM was a landmark event with the participation of the Deputy Chief Inspector of Factories (DCIF), during which the Safety Zone Concept was formally implemented across all zones. Zone Owners presented structured safety performance reports, demonstrating accountability, proactive safety leadership, and commitment towards strengthening the safety culture.

LIFE MONTH CELEBRATIONS 2025





LIFE (Life Changing Injury and Fatality Elimination) Month was celebrated across all zones with a focus on eliminating life-altering injuries through enhanced awareness, behavioural safety interventions, and intensive training programs.

GOVERNMENT OFFICIALS VISIT

BEST SAFETY PRACTICES SHARING PROGRAM WITH 42 INDUSTRIAL SAFETY PROFESSIONALS



APL hosted the Best Safety Practices Sharing Program under the guidance of the Deputy Chief Inspector of Factories (DCIF). A total of 42 Industrial Safety Professionals from East Godavari and Eluru districts participated in the program, sharing their safety initiatives, hazard control measures, and incident prevention strategies to promote safety excellence and a strong safety culture across industries.



Conducted a Pan India Campaign on Environmental Legal Literacy and Community Protection - "Protect Today Secure Tomorrow" by District Services Authority at APL Learning Centre, Rajahmundry Unit.



BIS Team Conducted Manak Manthan Program – Base paper for sublimation coating and Sublimation Coated paper specification training program at APL Learning Centre, Rajahmundry Unit.

PROCESS AND RELIABILITY IMPROVEMENTS



Kadiyam Warehouse is being expanded by 2047 sq. m with two loading bays, while the new bundling machine will be installed in the current facility. This development will reduce dependency on external services, improve material handling, and strengthen operational efficiency and customer responsiveness.

IN-HOUSE TRAININGS



ME- White Belt Training program for New Joiners by the Internal Manufacturing Excellence Team.

**"MASTERING PERSONAL EFFECTIVENESS – UNLOCKING THE POWER OF
7 TRANSFORMATIVE HABITS" TRAINING PROGRAM.**



**"Mastering Personal Effectiveness – Unlocking the Power of 7 Transformative Habits"
Training program to Employees by Mr Syed Basheer Ahmed at APL.**

"WORK-LIFE BALANCE" TRAINING PROGRAM TO EMPLOYEES.



"Work – Life Balance" Training program to Employees by
Mr R.Nagarjunudu and Mrs Y.Aruna Sree by DTNBWED at both Units.



Energy Management Awareness Training Program
on ISO Standard EnMS-50001-2018 by Internal Faculty.



Comprehensive Safety training programs were conducted by
external and internal safety experts for staff, workmen and contractors.

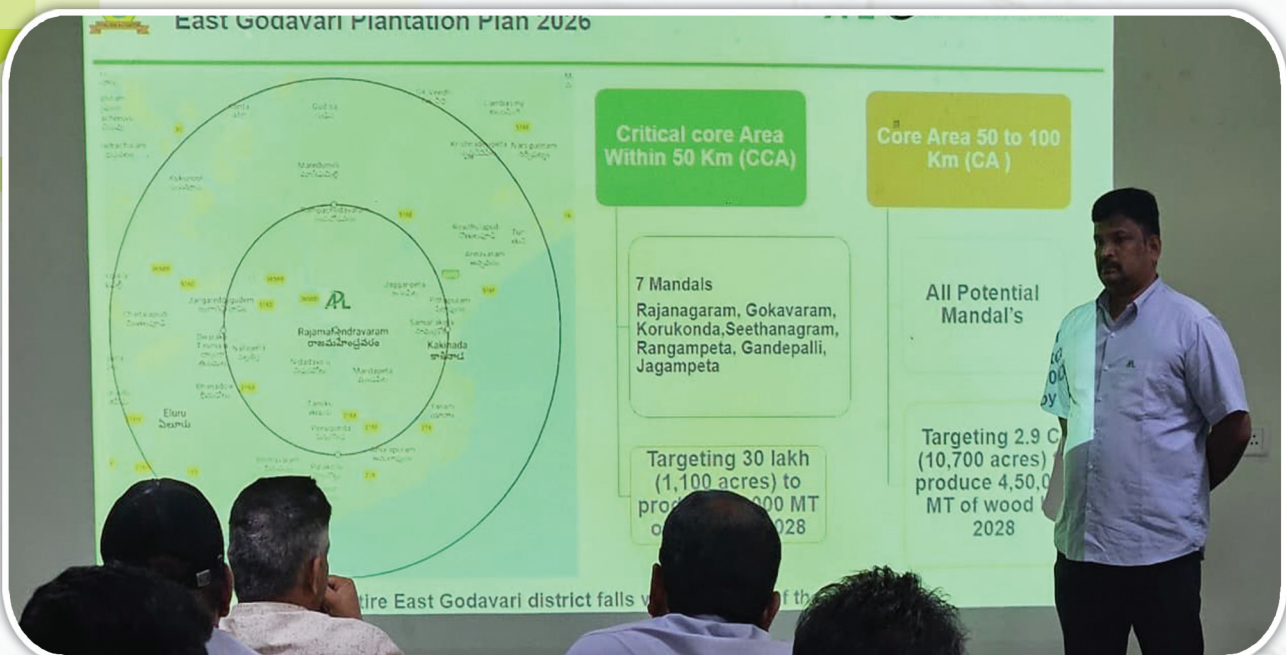
FARM FORESTRY



Wood Suppliers meet on 11th November 2025.



The Fibre sourcing and Farm Forestry team interacted with the Village President and farmers of Vommangi Village, East Godavari District, to assess the impact of APL's revised casuarina sourcing strategy. The initiative has strengthened farmer confidence, improved trust in APL's long-term partnership approach, and created mutual benefits for both farmers and the company.



For the Planting Season 2025, APL achieved 3.52 Crore Casuarina Clonal Plantations across a 150 km catchment area, strengthening long-term wood security and farmer engagement.



FSC COC Kadiyam unit successfully completed 3rd Surveillance Audit.

EVENTS & ACTIVITIES



Republic Day Celebrations on 26th January 2026 at Rajahmundry and Kadiyam Units

EDUCATIONAL ASSISTANCE TO CHILDREN OF THE EMPLOYEES WHO JOINED IN ENGINEERING AND MEDICINE.



P Gnaneswari
D/o P V S Prabhakar Rao



Ch Eswari Prameela
D/o Ch Nagaraju



P Datha Sai Nagesh
S/o P Suresh



J Raja
S/o J Ravindra



Ch Tulasi Devi
D/o Ch Srinivasa Rao



D.Priya Hasini
D/o D Jagan Mohan



B Sai Satya Leela Sanjana
D/o B S Viswanatham



P V V S Sridhar
S/o P Srinivasa Rao



E Tejaswi
D/o E Venkateswara Rao



V M V Laxmi
D/o V Malleswara Rao



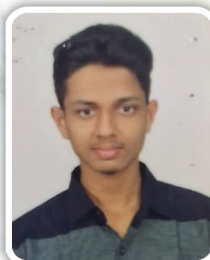
S Varshita Reddy
D/o S Seetharam Reddy



Ch Pranav
S/o Ch Ravi Babu



Om Santhi Singh
D/o Aashmuni Singh



Ch Sai Venkat Shashank
S/o Ch Naga Apparao



N Lok Prajith Kumar
S/o N Surya Chandra Rao

LADIES CLUB ACTIVITIES



Cooking Competition at Ladies Club.



Ladies Club Garden Party Celebrations.

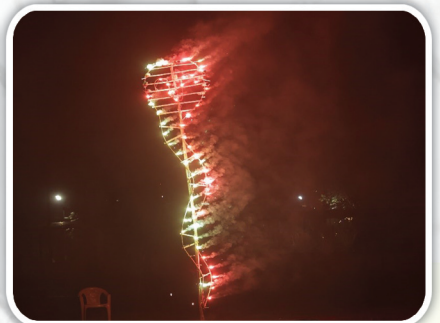


Holi Celebrations.



Women's Day Celebrations.

EMPLOYEE ENGAGEMENT ACTIVITIES



Diwali Event and Crackers Show at APL.



Garden Party Celebrations.



Sankranti Celebrations.



Holi Celebrations.



Lakshmi Pooja at Admin Block, Rajahmundry.

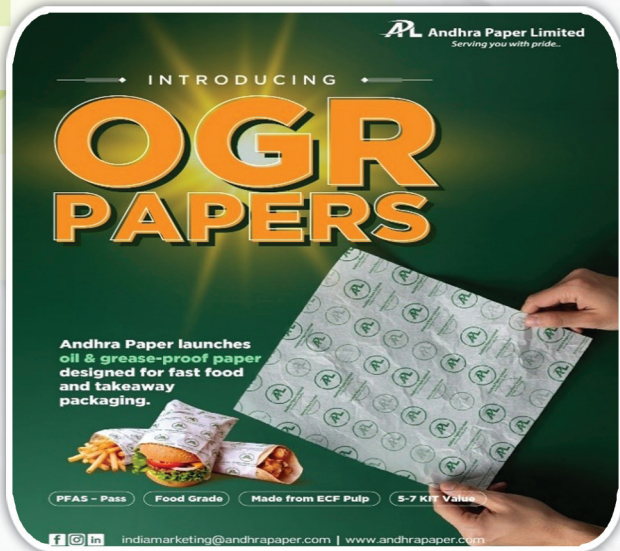


Staff Women's Day Celebrations.



Prasad Distribution on Mahasivarathri.

MARKETING



APL Launched oil and grease proof paper - OGR papers and Re-Launched the Andhra Superprint.



ANDHRA PAPER LIMITED

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An ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 Certified Company.